

Erdington Hall Primary School

School Uniform Policy



Approved by	Erdington Hall LGB	Date:	September 2024
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1. Statement of Intent:

Erdington Hall Primary School is committed to promoting equality and affordability with regards to its school uniform policy. This policy aims to provide guidance on ensuring appropriate health and safety, affordability and practicality are available for all pupils.

This policy is designed to create a sense of community and belonging within our school. We believe that wearing a smart and practical uniform allows our pupils to access all areas of our curriculum confidently including relevant sporting activities.

This policy is designed to follow all relevant statutory and school-based policies including the Education Act 2011, Equality Act 2010 and the 2013 DFE 'School Uniform' guidance.

2. Roles and Responsibilities:

The Local Governing Body will:

- work in partnership with the school to support the use of a practical and smart school uniform which reflect the school's visions.
- ensure that equal opportunities are consider in relation to the school's uniform policy and ensure that no person is discriminated against.
- listen to the views of parents/carers and the wider community in relation to school uniform.

The Principal will:

- work alongside staff within the school to ensure that appropriate school uniform is worn by all pupils and that action is taken if pupils are in breach of this policy.
- ensure that all school staff are aware of this policy and how to ensure that all pupils follow it.
- provide pupils with exemptions as appropriate e.g., medical.
- listen to the views of parents/carers and the wider community in relation to school uniform.

School staff will:

- ensure that all pupils dress in accordance with this policy.
- take appropriate action when pupils are in breach of this policy.
- make sure that pupils are aware of why having appropriate school uniform is important.

Parents/Carers will:

- provide their child with the correct uniform as outlined in this policy.
- inform staff promptly if their child requires alternative school uniform e.g., medical.
- ensure that their child's uniform is clean and presentable.

Pupils will:

- wear the correct uniform at all times other than in the case of individual exceptions.
- look after their uniform.
- understand why school uniform is important to them as Erdington Hall students.

3. Cost and Affordability:

Limiting the cost of school uniform:

We have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost.
- provides the best value for money for parents/carers.

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary and limiting any items with distinctive characteristics where possible.
- avoiding specific requirements for generic items, such as coats, bags and shoes.
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- making sure that arrangements are in place for parents and carers to acquire second-hand uniform items.
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents and carers of any changes.

4. Religious Clothing:

Erdington Hall Primary School does not discriminate against any religion or belief and is aware that some members of our community require specific dress code. The school is open to discuss any religious requirements and ask that parents/carers discuss these with staff to make any suitable adjustments. The school will do this in accordance with relevant Health and Safety requirements.

5. School Uniform:

The Erdington Hall Primary School Uniform consists of:

		Navy blue sweatshirt with Erdington Hall logo
		White polo shirt
		Charcoal trousers
		Charcoal skirt
		A navy blue/white checked summer dress in Summer
		Black shorts in Summer
		Black, sensible shoes (please do not send your child to school in trainers, shoes with high heels or sandals)
		Black tights
		Black socks
		A plain black hijab

PE Uniform:

The Erdington Hall Primary School PE Uniform consists of:

		Plain white t-shirt
		Plain navy blue sweatshirt (school jumper or cardigan is allowed for PE)
		Black tracksuit bottoms/joggers
		Black shorts (in summer)
		Plain black trainers or plimsolls
		A plain black hijab, this must be of the fitted jersey type for health and safety reasons for PE
		Children in years 3, 4, 5, and 6 will take part in swimming lessons for part of the year. For this, a towel and swimsuit / trunks will be required.

Please note:

- All items of clothing and shoes must be labelled with pupil's names.
- Pupils should attend school in appropriate PE kit on the days in which they are due to have PE.

6. Equipment:

Book Bags:

All pupils should have an appropriately sized book bag. This should be able to hold children's books and reading diaries comfortably. The school discourages the use of large bags and rucksacks due to limited space within classrooms.

Water Bottles:

All pupils should bring a water bottle into school each day which must be labelled with the pupil's name. This should be filled with water only.

Jewellery:

The following jewellery may be worn:

- One pair of stud earrings (no sleeper/hoop earrings)
- A sensible watch (not smartwatch)

Jewellery worn is the responsibility of individual pupils. Lost/damaged items will not be refunded.

Jewellery must be removed during PE/Swimming lessons. If jewellery cannot be removed by pupils, then it should be done at home prior to these lessons.

Hair:

Hair styles should be smart and modest. Long hair should be tied up. Large hair accessories should not be worn.

Make-Up:

Make-up, nail varnish and nail extensions are not permitted. Pupils wearing make-up are required to remove this.